

2 Seas Mid-Term Review Event

25 & 26 April 2019
ICC, Ghent, BE



Complex partnership management

Moderators: Gianluca Ferreri
& Julie Lefebvre

PANEL

Lizzie Sagoo, **INNOVEG**
Jos Knockaert, **INCASE**
Nathalie Van de Zande, **SAIL**
Christine Wissink, **Star2Cs**



Right after project approval...

What are the main challenges you experienced as LP and the solutions you found to re-activate your partnership?



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During the Initiation Stage and the 1st year of implementation

What is key to efficiently coordinate your partnership network and take into account the human/cultural/linguistic factors?

Create commitment and trust

Challenging to speak English and understand what others say

Be a partner amongst partners. You are not the boss.

Having « down time » is essential

Create a relaxed environment

Be open for and accepting of feedback

Give partners ample time to present themselves

Co-construct agenda of the kick-off

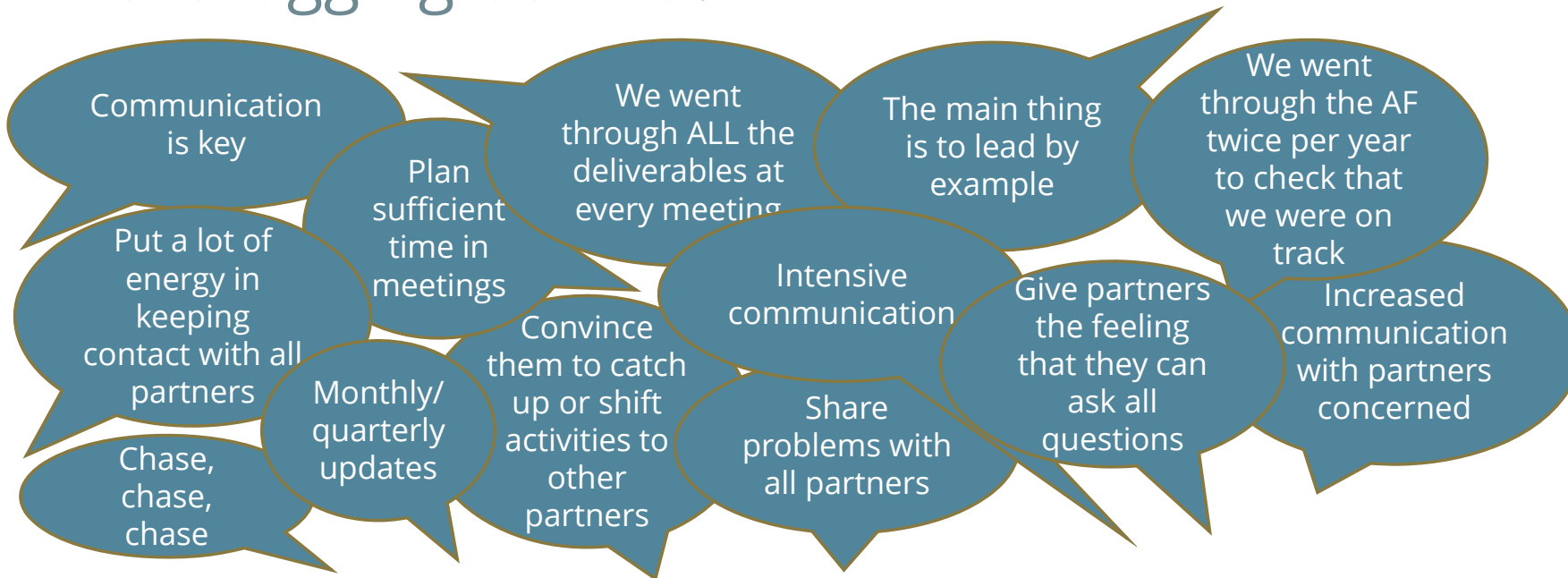
We are not colleagues but partners on an adventure to create something

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During the core phase of implementation

How do you keep every partner on board and/or bring back on track the ones which are lagging behind?



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